### **Comparisons of Job Characteristics**

Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and

Plastic (51-4035)

Associated Occupation: Tool Grinders, Filers, and Sharpeners (51-4194)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Tool Grinders, Filers, and Sharpeners (51-4194)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Mechanical	6.8	12.6	15.6	>	Current knowledge level is likely sufficient
Production and Processing	6.0	11.1	11.8	0	Current knowledge level may be sufficient
Engineering and Technology	5.7	7.9	6.8	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 6

Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Tool Grinders, Filers, and Sharpeners (51-4194)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation Monitoring	6.6	12.9	10.8	<	A higher skill level may be required
Equipment Maintenance	3.5	11.1	5.2	<<	Extensive development of skills in this area may be required
Operation and Control	5.4	11.1	6.7	<<	Extensive development of skills in this area may be required
Quality Control Analysis	5.9	10.8	8.1	<<	Extensive development of skills in this area may be required
Repairing	3.4	10.6	5.2	<<	Extensive development of skills in this area may be required
Mathematics	6.2	9.7	6.2	<<	Extensive development of skills in this area may be required
Troubleshooting	4.5	9.2	6.6	<<	Extensive development of skills in this area may be required

Equipment Selection	3.3	8.6	4.8	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Tool Grinders, Filers, and Sharpeners (51-4194)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Manual Dexterity	6.5	12.8	10.4	<	Some improvement in abilities may be required	
Finger Dexterity	7.6	12.7	10.6	<	Some improvement in abilities may be required	
Control Precision	6.6	12.3	11.0	<	Some improvement in abilities may be required	
Arm-Hand Steadiness	6.8	11.8	10.8	0	Current ability level may be sufficient	
Visualization	7.5	11.1	7.5	<<	Extensive improvement in abilities may be required	
Perceptual Speed	7.4	11.0	8.1	<<	Extensive improvement in abilities may be required	
Selective Attention	8.7	10.8	10.5	0	Current ability level may be sufficient	
Reaction Time	4.8	10.4	9.6	0	Current ability level may be sufficient	
Hearing Sensitivity	5.6	9.1	7.9	<	Some improvement in abilities may be required	
Rate Control	3.8	9.1	6.4	<<	Extensive improvement in abilities may be required	
Wrist-Finger Speed	3.2	6.6	4.6	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 97

Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Tool Grinders, Filers, and Sharpeners (51-4194)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Examine products or work to verify conformance to specifications	15
Fabricate, assemble, or disassemble manufactured products by hand	11
Load or unload material or workpiece into machinery	34
Maintain or repair industrial or related equipment/machinery	39
Monitor production machinery/equipment operation to detect problems	27
Operate metal or plastic fabricating equipment/machinery	54

Read blueprints	10
Read specifications	23
Read technical drawings	7
Recognize characteristics of metals	62
Set up production equipment or machinery	51
Understand machine setup instructions	74
Understand technical operating, service or repair manuals	6
Use hand or power tools	2
Use precision measuring tools or equipment	17

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic (51-4035) Associated Occupation: Tool Grinders, Filers, and Sharpeners (51-4194)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.